

Career Center

Job and Internship Search Resources for Students with Disabilities

Consider these resources specifically devoted to individuals with disabilities, in addition to other tools and engaging with a career adviser.

Student-focused Organizations

From national meetings and mentoring opportunities to job postings and portfolio services, these organizations have developed multiple programs and resources designed specifically for college students and recent graduates with disabilities.

Career Opportunities for Students with Disabilities (COSD)

A national organization seeking to improve the employment rate of college students and recent graduates with disabilities

<http://www.cosdonline.org/students>

Resources include:

- **FULL ACCESS:** an annual national summit designed to bring students with disabilities together with employers
- **Our Ability Connect:** an individual digital profile service allowing students to create employment profiles that promote future employment through networking and connection to employers seeking employees of diverse ability levels

Lime Connect

Founded as a not-for-profit corporation to represent a fresh business approach in the disability talent space

<http://www.limeconnect.com>

Examples of programs that both provide opportunities and prepare students for career success include:

- **Lime Network:** includes a profile service allowing individuals to apply directly for positions with corporate partners as Lime Connect candidates and have their profile reviewed for specific roles. Other Lime Network resources include professional development webinars, scholarships, and more
http://www.limeconnect.com/my_lime/signup.asp

- **Lime Connect Fellowship Program:** highly-selective program designed to connect rising juniors with corporate partners for summer internships

<http://www.limeconnect.com/opportunities/page/the-lime-connect-fellowship-program>

US Business Leadership Network (USBLN)

A national non-profit that helps business drive performance by leveraging disability inclusion in the workplace, supply chain, and marketplace

<http://www.usbln.org/>

USBLN offers student-focused opportunities including:

- **Going for the Gold Job and Internship Opportunities:** opportunities available at USBLN partner organizations
http://www.usbln.org/going-for-the-gold_career-opportunities.html
- **Career Link Mentoring Program:** 6-month career mentoring opportunity for college students and recent graduates with disabilities though linkages to business professionals at USBLN member companies
<http://www.usbln.org/programs-clmp.html>

Job and Internship Postings

These websites offer job and internship postings as well as career development resources. The USAJobs resource provides a wealth of information useful in navigating a federal job search.

Disability Job Exchange

Works to connect job seekers with employers looking to build a diverse workforce. The website features a job-search database as well as resources for interviewing, disclosing, federal employment, and more

<http://www.disabilityjobexchange.com/>

GettingHired.com

- **National job portal:** connects job seekers with thousands of organizations nationwide
<http://www.gettinghired.com>
- **Student-specific resources:** include links to educational webinars as well as notifications for virtual career fairs
<http://www.gettinghired.com/Students.aspx>

USAJobs: Job Opportunities for Individuals with Disabilities

Use this fact sheet to learn how to create a strong application for federal government jobs. The resource also covers how to request reasonable accommodations, special job appointments available for certain disabilities, and more
<https://www.disability.gov/resource/usajobs-job-opportunities-for-individuals-with-disabilities/>

Job and Internship Recruitment Services

Each of these organizations serves as a source of competitive candidates for companies seeking to build a diverse workforce. Application through these organizations results in referral to a partner company, or to a searchable database used to identify candidates by partner companies.

Bender Consulting Services, Inc.

An organization retained by corporations and federal agencies to recruit and hire people with disabilities for competitive career opportunities. Applicants work with Bender professionals to identify positions of interest and for which applicants are qualified

<http://www.benderconsult.com/careers>

Also, **Bender Virtual Career Fair for People with**

Disabilities: provides an opportunity for employers and job seekers to connect in personal chat rooms and network without associated travel. Candidates can view posted job descriptions and submit resumes to positions of interest. Fairs are held during both fall and spring semesters

<http://tinyurl.com/benderfair>

The Duke University Career Center provides resources to assist you at any point during your career development

Meet with an adviser for in-person assistance with identifying and accomplishing your career goals.

<https://studentaffairs.duke.edu/career/career-services/career-counseling>

Explore our website to find information about workshops, programs, and job and internship search resources designed to support you in your professional development and search for opportunities.

<https://studentaffairs.duke.edu/career>

EntryPoint!

A program of the American Association for the Advancement of Science (AAAS) that identifies and recruits students with apparent and non-apparent disabilities studying in science, engineering, mathematics, computer science, and some fields of business for internship and co-op opportunities
<http://www.aaas.org/program/entrypoint>

- Students complete a preliminary online application
- Following a screening interview with AAAS, eligible students will be asked to submit a complete application packet
- Full application reviews begin in September
- Application referral to AAAS partner organizations begins in October

The Workforce Recruitment Program (WRP)

A recruitment and referral program connecting both federal and private sector employers nationwide with highly-motivated college students and recent graduates with disabilities

<https://wrp.gov>

- Each fall, trained WRP recruiters from federal agencies conduct personal interviews with interested candidates at WRP-registered schools
- Information from candidate interviews and application packets is compiled in a searchable database and available each December to hiring officials seeking qualified candidates
- Undergraduate and graduate students and recent alumni are eligible

Note: Although Duke is not currently a WRP-registered school, interested Duke students may interview at other local WRP-registered universities. Contact Teri Mills in the Duke University Career Center (teri.mills@duke.edu) for more information about participating in this program.